

City of Canton

Resolution #2021-05

RESOLUTION TO ACCEPT 2020 PAY EQUITY IMPLEMENTATION REPORT

Whereas, the Local Government Pay Equity Act, M.S. 471.991-471.999 and Minnesota Rules, Chapter 3920 require local government jurisdictions to submit a pay equity report to the State of Minnesota every three years; and

Whereas, the City of Canton was required to submit a pay equity report by January 31, 2021, for data in place as of December 31, 2020; and

Whereas, the report does not include elected officials, employees working less than 67 days in a calendar year or employees working an average of 14 hours per week or less, during the weeks they are scheduled to work; and

Whereas, the annual payroll for the calendar year just ended December 31 was \$122,004.18; and

Whereas, the State's job match system was used as the job evaluation system for all classes of employees to measure skill, effort, responsibility and working conditions; and

Whereas, there were three (3) male employees paid in the calendar year just ended, with the average maximum monthly pay per employee being \$4,120.33; and

Whereas, there were zero (0) female employees paid in the calendar year just ended; and

Whereas the number of employees at or above the predicted pay for their job classes was three (3), with zero (0) employees paid below the predicted pay for their job classes; and

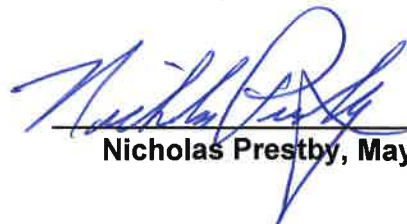
Whereas, the pay equity implementation report was submitted to the State on January 29, 2021; and

Whereas, City employees have been notified the report has been filed and is available for review upon request;

Whereas, an official notice has been posted at Canton City Hall.


Now, therefore, be it resolved, that the 2020 pay equity implementation report be accepted to show female classes are not at a disadvantage.

Passed and adopted by the Canton City Council this 10th day of February 2021.



Nicholas Prestby, Mayor

ATTEST:



Brock Bergey, City Clerk