

City of Canton

Resolution #2023-09

RESOLUTION APPROVING AND ADOPTING AN UPDATED PERSONNEL POLICY HANDBOOK FOR THE CITY OF CANTON

WHEREAS, personnel policies and procedures may be adopted and amended at the discretion of the City Council and are subject and subordinate to applicable federal and state laws, rules, and regulations, and local ordinances; and

WHEREAS, purpose of the manual is to provide for guidance regarding the fair and consistent administration of city personnel, but neither any contract nor implied contract rights are created hereby; and

WHEREAS, the City Clerk and Personnel Committee has reviewed the proposed updated Personnel Policies and Procedures and recommends adoption by the City Council; and

WHEREAS, the City Council deems it in the best interest of the employes of the City of Canton to formally adopt them;

NOW, THEREFORE BE IT RESOLVED by the City Council of Canton, Minnesota as follows:

1. That the attached Personnel Policy Manual is hereby approved and adopted as the Personnel Policy Handbook for the City of Canton, effective the 1st day of July, 2023.

Passed and adopted by the City Council of Canton, Minnesota this 14th day of June 2023.



Josh Nordsving, Mayor

ATTEST:



Anne Koliha, City Clerk

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